

VILLAGE OF WESTON, WISCONSIN

MINUTES OF THE COMMITTEE OF THE WHOLE

Monday, August 21, 2017, at 4:30 p.m.

1. CALL TO ORDER & CHAIR'S WELCOME.

Ermeling called the meeting to order at 4:30 p.m.

Roll call indicated 7 Board of Trustee members present.

Trustee	Present
Ermeling, Barb	YES
Berger, Scott	YES
Ostrowski, Kevin	YES
Zeyghami, Hooshang	YES
Ziegler, Jon	YES
White, Loren	YES
Porlier, Mark	YES

2. SPECIAL PRESENTATION - 2018 Health Insurance Plan Proposal

Clark Thelig, with Spectrum Insurance, presented the employee health insurance plan proposal. He stated the loss ratio is 171%. This is a bad renewal for the Village. He reviewed the plan coverage. He also stated that last year an agreement was signed with Group Health to not exceed a 20% increase. The Insurance Committee recommends staying with Group Health as the provider for the 2017/2018 insurance year, with a 20% increase in premium.

3. DISCUSS REPORTS FROM DEPARTMENT DIRECTORS.

There was a short discussion on the possibility of the Board members switching from laptops to I-pads. Donner reported the department is still in the middle of recruiting for a Utility Operator. Higgins reported there would be a ZBA meeting at the end of month. She also reported there is an active annexation taking place in the Town of Weston. Hodell reported the Farmers Market is doing well. Osterbrink reminded the Board Members that Irish Fest will be held this coming weekend.

Guild reported that the Village will hold two recycling events in September.

Savage reported the SAFER audit is now complete. Wodalski reported that salt was recently delivered. He also gave an update on current road projects.

Guild reported Attorney Yde will be meeting with the Schierl's this coming Wednesday regarding the current lawsuit. He will also meet with David Roth.

4. DISCUSS REPORTS FROM COMMISSIONS & COMMITTEES.

Berger asked for a correction on item 4.2 of the Personnel Committee minutes.

Weinkauf will make that correction.

5. DISCUSS CONSENT ITEMS.

No comments.

6. GENERAL DISCUSSION.

a) Municipal Projects RFPs, including: Municipal Center, Public Safety Building, Ryan Street Facility, Kennedy Park/Aquatic Center Improvements, Sports Complex.

Guild discussed the need for improvements to our facilities and sending out RFP's for design. The RFP process will cost \$50,000 to \$75,000. He explained the new funding options for these projects. The consensus of the Board of Trustees was to move forward with the RFP process.

b) Future of the Municipal Center Monument Sign and options for replacement.

Guild said staff received proposals for a new sign. Zeyghami said this was approved by the Plan Commission. There was a short discussion regarding sign options and costs. The consensus of board was to move forward with the purchase of a new sign.

c) Code enforcement citations and impacts to EMPD and Municipal Court.

Guild said staff held a meeting last week to discuss the increased quantity of issuing citations, and how the Police Department will handle the increased workload. Staff would like to deliver more code enforcement. There was a lengthy discussion regarding how the increased citations could be handled. White said since we have an adopted municipal code we should do the enforcement.

7. CLOSED SESSION DISCUSSION

- a) Convene into closed session under Wisconsin State Statute 19.85 1(c) to consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

Motion by Berger, second by ostrowski to convene into closed session at 4:44 p.m.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

Trustee	Voting
Ermeling, Barb	YES
Berger, Scott	YES
Ostrowski, Kevin	YES
Zeyghami, Hooshang	YES
Ziegler, Jon	YES
White, Loren	YES
Porlier, Mark	YES

- b) Employment Offering and recruitment for Executive Assistant, Utility Technician, and Utility Operator, including discussion on adjustments to the village pay matrix.
- c) Employee Disciplinary Situation
- d) Reconvene into Open Session

Motion by Porlier, second by Zeyghami to reconvene from closed session at 6:34 p.m.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

Trustee	Voting
Ermeling, Barb	YES
Berger, Scott	YES
Ostrowski, Kevin	YES
Zeyghami, Hooshang	YES
Ziegler, Jon	YES
White, Loren	YES
Porlier, Mark	YES

8. ADJOURN COMMITTEE OF THE WHOLE.

Ermeling adjourned the meeting at 6:35 p.m.